

## **CNH Industrial pledge to support the National Farmer's Federation Diversity in Agriculture Leadership Program 2022**

CNH Industrial under the three corporate brands - Case IH, New Holland, and CNH Industrial Capital - is proud to sponsor the National Farmer's Federation Diversity in Agriculture program in 2022.

We recognise the invaluable role that women play in Australian agriculture every day in contributing to, and leading decisions that positively influence the success of our industry. CNH Industrial is committed to supporting the NFF Program's vision of achieving meaningful change and growth in the representation of women in leadership positions within Australian agriculture.

Diversity is a trait that sits at the core of the CNH Industrial global vision and is centred around the way we respect and value the differences in culture, nationality, experiences and thoughts of our people and of the people in the communities in which we work. As a member of the Diversity Council of Australia, our team is committed to adopting behaviours that promote equity and pursuing a workplace where all feel welcomed, included and valued.

Globally, our Board of Directors includes four women as part of the nine-person leadership team and locally, Chun Woytera is President of the Asia Pacific Region, with her skills and experience also invaluable to the CNH Industrial senior leadership team.

As a global company we have pledged diversity targets for 2024 including:

- An increase of more than 50% in the number of female managers by 2024 compared with 2019
- An increase of more than 15% in women involved in leadership initiatives year over year
- 100% of salaried employees trained on Diversity & Inclusion by 2024

We acknowledge that we can always improve on our Diversity and Inclusion journey and are committed day-to-day to creating a bias-free and inclusive environment. We look forward to working with the NFF to help advance diversity, equality, and promote women in leadership across the Australian agriculture industry.



**Pete McCann**  
General Manager  
Case IH ANZ



**Bruce Healy**  
General Manager  
New Holland ANZ



**Aaron Bett**  
Managing Director  
CNH Industrial Capital ANZ