

14 October 2022

## **National Farmers Federation Diversity in Agriculture Leadership**

### **Warakirri Asset Management Pledge to Diversity**

Warakirri Asset Management and associated entities are pleased to be part of the National Farmers Federation Diversity in Agriculture Leadership Program and are aligned to the mission to increase the representation of women in the leadership ranks of Australian agriculture.

#### **Our Pledge**

Warakirri and its associated agricultural businesses commit to meaningful progress and improvements in diversity, specifically gender diversity, across its businesses by:

- Inclusion of diversity as a core and common value across the business
- Creating and maintaining a culture and environment that supports and embraces diversity and fairly recognises and rewards on merit
- Provide additional support, development and mentorship to assist women to progress through the business and into leadership roles
- Continue to provide flexible working arrangements that supports work life integration; and
- Where appropriate, set long term diversity targets and reflect these in recruitment activities and retention strategy



Jim McKay

**Managing Director**  
**Warakirri Asset Management**