

# Wine Australia for Australian Wine

## Wine Australia pledge and progress towards meaningful change in the Australian grape and wine sector

May 2022

Wine Australia is pleased to be a part of the *Diversity in Agriculture Leadership Program*.

We are committed in our support of the Program's vision to achieve transformational change in the representation of women in leadership positions within Australian agriculture.

Wine Australia pledges to:

- deliver meaningful support for change in the representation of women across our supported programs, activities and networks, and
- continue supporting women to develop their careers, leadership skills and experience within Wine Australia and across the grape and wine sector.

Wine Australia values the role we play in supporting individuals within the grape and wine sector across a number of initiatives, including our [events](#), [people development](#) initiatives – such as our flagship [Future Leaders](#) program and alumni. We take into consideration overall gender representation across the activities and programs we invest in.

We remain a proud signatory to the Diversity and Equality Charter for the grape and wine sector. The associated [Action Plan](#) is an outline of activities the sector, led by peak industry body Australian Grape & Wine, will undertake to achieve behavioural and cultural change to support diversity and gender equality throughout the sector. In association with Australian Grape & Wine, we will continue to lead the sector and support gender equality and diversity initiatives.

Across our organisation we continue with our commitment to supporting a diverse Board and workforce with regard to gender, age and experience, providing flexibility and promoting a work life balance for all employees.



Dr Martin Cole  
Chief Executive Officer