



Insurance

25 October 2023

Our Pledge

WFI Insurance is proud to be a strategic partner of the National Farmers' Federation and are pleased to support the *Diversity in Agriculture Leadership Program* to help champion greater gender diversity in the agriculture sector.

A more balanced workforce will benefit us all, providing diversity of thought, different perspectives, and is representative of the communities we serve.

WFI, along with our parent company IAG, is focused on improving gender diversity in our workforce, embracing differences, and building an organisational culture that is inclusive and equitable – recognising and respecting the diversity of our employees, customers, suppliers, and communities.

IAG's pledge is to have 50% of senior management roles held by women by June 2024. As reported in our FY23 Annual Report, women currently hold 45% of these positions.

While we still have progress to make, we continue to recruit, develop, and nurture talent, providing opportunities for our female employees to advance into leadership positions, and provide flexible working options for all employees.

A handwritten signature in black ink, appearing to read 'Andrew Beer'.

Andrew Beer

Executive General Manager, WFI Insurance