



19th August 2025

Our Pledge

At WFI Insurance, we're proud to stand alongside the National Farmers' Federation (NFF) as a strategic partner in the Diversity in Agriculture Leadership Program, recognising the importance of fostering greater gender diversity to create a stronger and more inclusive agricultural industry.

For over 100 years, WFI has insured the agricultural sector, with our people living and working within the communities we serve across rural and regional Australia. In line with our purpose 'to make your world a safer place', we continue to evolve our products and services to keep pace with the changing risks of Australian farmers, ensuring they are accessible for all.

We know our people are our difference. As a Family Friendly Accredited Workplace, we encourage greater participation through flexible workplace policies including flexible hours, hybrid working and other programs of inclusion and wellbeing.

We're proud that in FY25, 61% of WFI's direct employees and 83% of our senior leadership team identified as female. In 2025, we also gained Silver Accreditation from the Australian Workplace Equality Index (AWEI), signifying our ongoing commitment to cultivating a safe and inclusive environment for our LGBTQ+ employees.

From the paddock to the boardroom, we know every voice matters. We're proud to support programs such as this, which empowers more Australians to thrive.

We know there's always more to do. However, we remain committed to creating a more diverse and inclusive WFI and helping to influence positive change across agriculture. We look forward to continuing this journey with the NFF and others who share our vision.

A handwritten signature in black ink, appearing to read 'Damien Gallagher'.

Damien Gallagher

Executive General Manager, WFI Insurance

