



CPC

PROUDLY GROWING VALUE
FROM AUSTRALASIAN KNOW-HOW,
SUNLIGHT, SOIL AND WATER

SAFETY & WELFARE | TRUST | LEADERSHIP | COMMUNITY | VALUE CREATION | SUSTAINABILITY

22 September 2026

2026 Diversity in Agriculture Leadership Program Progress Report

Consolidated Pastoral Company (CPC) is a foundation partner of the NFF *Diversity in Agriculture Leadership Program*, having supported the program since 2018.

In 2026, CPC continued to deliver on its commitment to build an inclusive culture where people are recruited, developed and promoted on skill, capability and values. Our progress remained focused on leadership development, equitable access to training, gender balance and stronger connections across our Australian and Indonesian operations.

- **Leadership development:** Women represented 52% of participants at CPC's recent Junior Managers Conference. The Junior Manager Leadership Program continues to build operational and leadership capability and support women to progress into senior roles.
- **Learning and development:** Induction, training, apprenticeships and traineeships remained central to CPC's approach, supporting equitable access to development opportunities for team members.
- **Gender balance and career pathways:** CPC continued its focus on gender balance across Australian operations, strong female representation in the entry-level pipeline and clear pathways into leadership.
- **Cross-cultural capability:** CPC maintained its commitment to two-way exchange opportunities with Indonesian team members to build capability, connection and shared standards.

CPC recognises that meaningful progress requires ongoing measurement and accountability. We remain committed to reviewing representation and development outcomes and strengthening initiatives that help diverse talent advance.

CPC is proud to support the *Diversity in Agriculture Leadership Program* and its vision for transformational change in the diversity of leadership across Australian agriculture.

Troy Setter

Chief Executive Officer

Consolidated Pastoral Company Pty Ltd