2026 Diversity in Agriculture Leadership Program Partnership Pledge

AgForce Queensland is proud to support the National Farmers' Federation's Diversity in Agriculture Leadership Program.

As Queensland's peak representative body for broadacre agriculture, AgForce believes our strength comes from the diversity of the people, industries and communities we represent.

Our commitment to diversity extends beyond our workforce. It is about ensuring our leadership, governance and decision-making structures reflect the breadth of our membership, across commodities, regions, generations, backgrounds and experiences.

Women already make a significant contribution to Queensland agriculture and to AgForce. In 2026, women represent approximately **67% of our employees and 75% of our leadership team**, contributing across policy, advocacy, member engagement, education and industry development.

While we are proud of this representation, we recognise that our responsibility extends further. Our ambition is to ensure the voices shaping AgForce's future are representative of the people and communities we serve.

Guided by our values of **excellence, commitment, integrity, courage, respect and inclusiveness**, AgForce pledges to:

- **Reflect those we represent** – Strengthen diversity across our regional councils, commodity boards, committees and leadership structures to better reflect the breadth of Queensland agriculture.
- **Create pathways to leadership** – Encourage greater participation by women, young producers and people from diverse backgrounds in AgForce's governance, advocacy and representative roles.
- **Develop future leaders** – Support emerging leaders through our Young Producers' Council, regional networks and opportunities to build skills, confidence and industry connections.
- **Strengthen inclusive succession planning** – Take a proactive approach to identifying and encouraging future leaders, ensuring opportunities are accessible across our membership.
- **Listen to our members** – Understand the barriers to participation and seek perspectives from across our regions, commodities and communities to continually improve representation.
- **Lead by example** – Foster a culture where different perspectives are respected, contributions are valued and leadership opportunities are based on capability, commitment and a willingness to contribute.

AgForce recognises that effective advocacy starts with genuine representatio**n**. By embracing the diversity of Queensland agriculture, we strengthen our decisions, our leadership and our ability to advocate for the future of our industry.

Our pledge is to build an organisation that not only represents Queensland agriculture, but reflects the people who make it strong.